



Growing Into Our Future



ANNUAL REPORT 2018 - 2019

Dear Friends of Spaulding Youth Center

Change is inevitable. Change is also exciting. And although it is often challenging, the process of evolving is truly inspiring. Change is a constant source of conversation at Spaulding these days and much of the most recent discussion has been focused on the many significant legislative changes happening both at federal and state levels that impact every program we provide and each service we deliver. We know that doesn't sound glamorous or poignant, but these changes are stimulating us to think differently about how we do what we do and what our future will hold, that is a great thing for any non profit business.

Simply stated, Spaulding provides therapeutically intensive education and residential services, along with community-based child and family programs largely through foster and adoptive support, to people throughout New Hampshire and beyond. In doing this work, Spaulding has never sat still or avoided change but has consistently reflected on what we do and responded to what society needs with a special focus on what vulnerable children need to thrive. Spaulding has always embodied change and our programs and services reflect this responsiveness. We have been gearing up over the past year or more, to kick these strengths into overdrive in 2020.

2020 will be a year of changes for Spaulding, many significant and certainly meaningful, with a strong focus on adding evidence-based practices and expanding programs that produce truly positive outcomes for those we serve. We recognize there is always more we can add to our tool set so that we continue to ensure the absolute highest quality of services to children and families in a changing landscape. We note all of this because we've been gearing up for New Hampshire's adoption of the federal legislation called Family First Prevention Services Act. This will result in national accreditation for all our programs and not just our stellar academic program which is also going through another five-year reaccreditation cycle. We're also eagerly planning to celebrate our 150th anniversary in 2021 and we are even reviewing how our name best represents what we really do. And much, much more.

This report is published to present information about Spaulding Youth Center as well as its programs and services. We encourage you to visit our website at SpauldingYouthCenter.org or contact our development office via email donate@spauldingyouthcenter.org, by phone 603-286-8901 ext. 107 or on campus at 72 Spaulding Road, Northfield, NH 03276-4608.

All of this is invigorating and motivating us to be more creative and open-minded to the possibilities than ever before. We're thrilled to say 2019 was a great year and that 2020 will be even better!

Of course, some things don't change and that includes us remaining deeply and genuinely inspired to do our best work every day with the children and families we support. There are more referrals to Spaulding than ever before and we continue to make huge differences, really deep and meaningful changes, in the lives of every child and family we serve. The staff are devoted, talented and simply awesome. The kids are smart, fun and just amazing. There is a lot of joy found every day in the hard work we do! All those who support us through gifts, grants and donations remind us that we are not doing this work alone, that the children are not forgotten, and that every family's well-being is important to the future of our communities and state. Our depth of gratitude also remains unchanged and we **Thank You** for all the ways you support us - it's truly invaluable in all its forms. Stay tuned to experience all the changes along with us and all the new challenges we undertake, and know how grateful we are that you care enough to make those changes happen just as much as we do. To 2020 and beyond!

With gratitude,

Susan C. Ryan
President & CEO

Michael F. Ventura
Chair, Board of Directors

Mission Supporting exceptional children and families toward a successful future.

Vision Spaulding Youth Center exists to foster life success for young people. As a recognized leader, we will provide superior educational and community-based services, and treatment; as well as professional development opportunities for our employees and other specialists in the field.



Leadership & Community Awards

Management Team

Spaulding Youth Center is a professionally-managed 501(c)(3) nonprofit. Our leadership team and volunteer board share an unwavering commitment to ensure that Spaulding Youth Center fulfills its mission to help our children and youth learn the academic and life skills needed to be successful in their homes, schools and communities.



Susan C. Ryan, M.S.
President & CEO



Amanda G. Champagne, MBA
Residential Services Director



Colleen Sliva, M.S.Ed.
School Principal & Special Education Director



Pat Seaward-Salvati, M.S.
Admissions Director



Robin Raycraft, M.S.
Clinical & Compliance Director



Roger Bolduc, B.S.
Support Services Director



Todd C. Emmons, MBA
Chief Financial Officer



Lys Miller-Drake, SHRM-SCP
Human Relations & Employee Engagement Director

Spaulding Youth Center Board of Directors

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Hali B. Dearborn, Vice Chair, Belmont
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From left to right: Chief Robert L. Cormier, Scott D. McGuffin, Suzanne H. Gottling, Peter C. White, Pamela F. Seed, Ronald L. Magoon, Robert N. Snelling, Michael F. Ventura, Donna M. Raycraft, Michael D. Bourbeau, Hali B. Dearborn, J. A. Indrika Arnold, Patrick J. Clark.

Community Awards

Spaulding Youth Center was proud to publicly recognize two community award recipients during this year's Thanksgiving Celebration. The *Arthur H. Nighswander Community Partner Award* was presented to **Pat Clark**, a long-standing board member and supporter of Spaulding Youth Center who retired this year. The *You've Got a Friend Award* was presented to Julie Lawrence from the **Lakes Region Riding Academy** a dedicated supporter who provides several equine programs to so many Spaulding students.



11th Annual Arthur H. Nighswander Community Partner Award
Pat Clark



12th Annual You've Got a Friend Award
Lakes Region Riding Academy

Programs & Services

Residential

Children learn and grow best in a warm, nurturing and safe environment. At Spaulding, our cottages reflect typical home environments so that students are free to learn, explore and simply be children. Residential life addresses each child's needs by focusing on behavior, social and independent skills development. All residential students are assigned a dedicated team to help develop an individualized treatment plan and to ensure a consistent approach to the student's Individual Educational Plan (IEP) and clinical needs. After school programs, vocational opportunities and frequent evening and weekend excursions encourage children to develop and have fun in their larger community.



Community-Based

For over 10 years, Spaulding Youth Center has provided high-quality services to children, youth, and families as a licensed Child-Placing Agency. Our Individual Service Option (ISO) Foster Care program recruits, trains and licenses foster parents for children ranging in age from birth to 18. Our ISO In-Home Services provides support for our foster families and children, including developing a plan to transition the child toward permanency. We also provide Child Health Support services to foster parents, birth families and pre-adoptive homes to facilitate placement success.



 **Academic**

Spaulding Youth Center School is approved by the State of New Hampshire Department of Education (NHDOE) as a Private Special Education School. Our vigorous curriculum mirrors that of traditional classrooms with modifications and accommodations as outlined by each student's Individual Education Plan (IEP). Key elements of our academic program include technology enabled classrooms, Experiential Challenges Outdoors (EChO), a fully-integrated music and arts program, and on-site related services, including clinical and health services as well as occupational, physical and speech and language therapy.



Thank You To Our Generous Donors

Daniel Webster Legacy Society

We are pleased to acknowledge the following individuals who have included Spaulding Youth Center Foundation in their bequests and/or estate plans. Legacy membership is open to all who want to ensure a promising future for deserving children, youth and their families.

Members

Anonymous
Gail Oberlin Bates
Victoria F. Blodgett
William A. Bradley, M.D.
and Gail S. Bradley
Susan S. Calegari
Mr. George A. Carr, Ph.D.
Armand and Dorothy Duhaime
Joseph E. "Jef" Fellows
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Samuel R. Walker II
Peter C. White
Brinton W. Woodward, Jr.

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Henry Saltonstall ✧
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Fletcher P. Thornton, Jr.
Anna Elsa Zopfi

Legacy Gifts

Herbert Abbott Trust
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Josiah E. Fernald Trust
Alice P. Ford Trust
Joseph P. Hussey Trust
Benjamin Kimball Trust
Henry Kimball Trust
Abbie F. Moseley Charitable Trust
Florence B. Mudgett Trust
Melinda W. Tobie Trust
Clifton C. Waldo Trust

Spaulding Sunshine Society

We are pleased to honor the following benefactors for their inspired giving of \$1,000 or more per year for five consecutive years to the Annual Fund, including the current fiscal year.

Anonymous
Borislow Insurance
Carole A. Bragg
Charles Foundation, Inc.
Bea and Woolsey Conover
J. Henry Hanhisalo Charitable Trust
Terry and Susan Judd
Patsy and Skip Kendall
The Kennelly Charity Lead Unitrust
Anne Lovett and Stephen Woodsum
Mrs. Jean M. Lovett
Ronald and Lori Magoon
Barbara and David Roby
Stella J. Scheckter
Robert and Carol Snelling
George and Sharon Tyler
Mike and Tracy Ventura
Peter C. White Family
Jack and Marci Williams Endowment
for Wednesday's Child

Giving

We are pleased to acknowledge our generous friends who have given to the Annual Fund, restricted funds, the New School Campaign and/or the Susan S. Calegari Endowment Fund. We are most grateful to the individuals, businesses, civic organizations, faith groups and foundations for their gifts and grants that truly enrich the lives of children, youth and their families.

We also benefit from donors who anonymously donate through Facebook, Amazon and other social media outlets.



Gold Leaders

AutoServ / Sakowich Foundation
The Kennelly Charity Lead Unitrust
New Hampshire Charitable Foundation
People's United Community Foundation
The Van Otterloo Family Foundation
Jack and Marci Williams Endowment for Wednesday's Child
Anna Elsa Zopfi

Leaders

Charles Foundation, Inc.
J. Henry Hanhisalo Charitable Trust
Patsy and Skip Kendall
Anne Lovett and Stephen Woodsum
Robert A. Patrick
David and Barbara Roby
Drs. James and Miriam Weinstein

Stewards

Bishops Charitable Assistance Fund
Hali Dearborn and James Caldwell
Todd Emmons

James and Suzanne Gottling
Grappone Automotive Group
Terry and Susan Judd
Toyota Dealer Match Program
Trinity Episcopal Church

Benefactors

Anne and Mike Ambrogio
Anonymous
Borislow Insurance
Carole A. Bragg
Bea and Woolsey Conover
Jane S. Kirk Rev Trust
Jerald Krueger Family
Mrs. Jean M. Lovett
Ronald and Lori Magoon
Network for Good
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Susan and Kenneth Ryan
Stella J. Scheckter
Robert and Carol Snelling
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Thrift Clothes Closet
George and Sharon Tyler
Mike and Tracy Ventura
John F. Weeks, Jr.
Peter C. White Family
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Tilton School
The Gilbert Verney Foundation
Samuel R. Walker II
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Belknap Mill Quilters' Guild
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George A. Carr, Ph.D.
Jim and Bev Clements
Judith Goodnow
Harvest Capital Management, Inc.
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Kenny Karsok
Gary and Mary Lavallee
Scott D. McGuffin, Esq. and Linda S. Haines, M.Ed.
Kathleen A. McGuire
Thomas and Diane Orlovski
Raymond and Carole Ouellette
Stuart & Robin Richter
Matt R. Smith
Scott Spradling
Tilton-Northfield Rotary Foundation
WFTN Mix 94.1
William and Barbara Zeckhausen

Supporters

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Dr. Kenneth W. Burchard
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Joseph and Stephanie Emmons
Kenneth and Selma Gould
Hannaford
Linda Hansen
Barbara B. Harris
Haverhill Women's Fellowship
Andrew Hertig
Jeff and Roberta Hollinger
Just Flow Events & Marketing

Levels of Giving

Annual Giving Club

Gold Leader: \$10,000+

Leader: \$5,000 - \$9,999

Steward: \$2,500 - \$4,999

Benefactor: \$1,000 - \$2,499

Patron: \$500 - \$999

Associate: \$250 - \$499

Supporter: \$100 - \$249

Friend: Up to \$99



Thank You To Our Generous Donors

Kanteres Real Estate
Mary H. Leonard
James and Cheri Livermore
Steven I. Lord
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Diana G. MacVeagh
Lynn D. Morse
Priscilla W. Ohler
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Kent and Mary Alice Warner
David and Susan White
Eileen L. Wickey
Cheryl Wright

Friends

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Bath Womens Fellowship
Roland Benoit
Ron and Chrisy Benoit
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Susan Cucinotta
Ami and Brian D'Amelio

Carolyn Day Rudy
Derry Memorial Auxiliary, VFW 1617
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Andrew R. Supplee
Jannine and George Sutcliffe
Christie Tatro
Elizabeth A. Taylor
Tilton Medical Associates PLLC
Mark VanZant
John and Dina Weber
Gail and Roger Welch

Sherm and Pat White
Arlene Young

Memorial Gifts

We are honored to recognize gifts given in memory of a loved one.

Those memorialized are shown in italics.

*In memory of Philip F. Cerveny
Jerome Donnelly, D.M.D.*
*In memory of Burt Randall Cooper
Jane Cooper Fall*
*In memory of Jonathan M. Gagnon
Joan MacIsaac*
*In memory of Charles P. Jones
Emily W. Jones*
*In memory of Mildred Karsok
Kenny Karsok*
*In memory of Robert A. and Carol Krueger
Jerald Krueger Family*
*In memory of Warren C. Nighswander
Francis A. Hayman, Jr.
Mary H. Leonard*
*In memory of Christopher S. Richter
Marci W. Hardy
Stuart & Robin Richter*
*In memory of Clyde R. Seavey
Charlotte L. Seavey*
*In memory of Richard P. Smart
Scott D. McGuffin, Esq. and
Linda S. Haines, M.Ed.*
*In memory of Joseph Sodd
Barbara A. Campbell*
*In memory of Huntley Spaulding
Jane Cooper Fall*
*In memory of Gilbert Taylor
Elizabeth A. Taylor*
*In memory of Cornelia Walker M.D.
Samuel R. Walker II*
*In memory of Marjorie Winton
Victoria F. Blodgett*
*In memory of Anna Elsa Zopfi
Terese Curtin
Arlene Young
Anne K. Zopfi*



Spaulding Youth Center is a 501(c)(3) organization. Charitable donations are tax deductible to the extent allowed by law.



Catering Donations



Therapy Donations



Equine Program Donations

Tribute Gifts

We are honored to acknowledge gifts given in honor or in celebration of loved ones.

Those honored are shown in italics.

Roland and Eileen Benoit's 69th Wedding Anniversary

Ron and Chrisy Benoit

Tom Curren

James and Cheri Livermore

Todd Emmons

Joseph and Stephanie Emmons

Jonathan White

David and Susan White

Sherm and Pat White

In-Kind Gifts and Services

We are pleased to recognize all who have donated items and expertise to enrich the students' lives.

Belknap Mill Quilters' Guild

Ami & Brian D'Amelio

Great Northern Cleaning

John Guarnieri

Lakes Region Riding Academy

Rose Mary Mellon

NHHEAF Network Organizations

Paradise Quilting and the

Tuesday Chicks

Plymouth State University Angel

Tree Project

Reinhart Foodservice

Anna and Kevin Roberts

Sullivan Construction

Taco Bell of Tilton NH

Tower of Toys

Mike and Tracy Ventura

Virtudent & Northeast Delta Dental

Cheryl Wright

Volunteers and Community Service Partners

Thank you to all who have gifted their time and talent to enrich the lives of Spaulding Youth Center students.

Belknap Mill Quilters' Guild

The Center for AAC & Autism

Debbie Dickinson & Biene

Franklin Savings Bank

Girls Inc.

Granite State College Education &

Training Partnerships

Shawn Livingston

Northfield Police Department

Northfield Town Offices

Pines Community Center

Salvation Army – Laconia

Samantha and Patrick Stevens & Rose

Taco Bell of Tilton NH

Shelly Temple

Michael Tierney

Tilton Police Department

Tilton School

Tilton Town Offices

Tilton-Northfield Fire and EMS

WFTN Mix 94.1

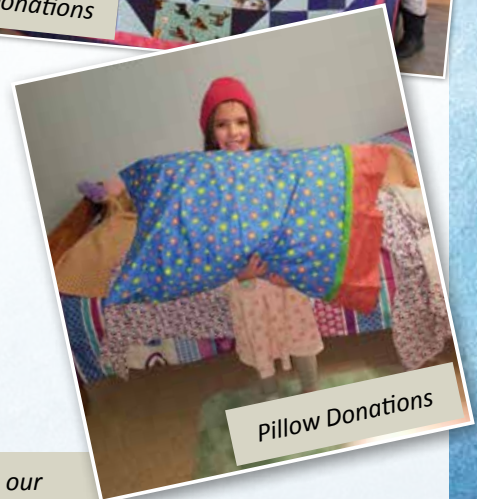
Many donate time and talent all year through to benefit the children and our programs and we thank them.



Bicycle Donations



Quilt Donations



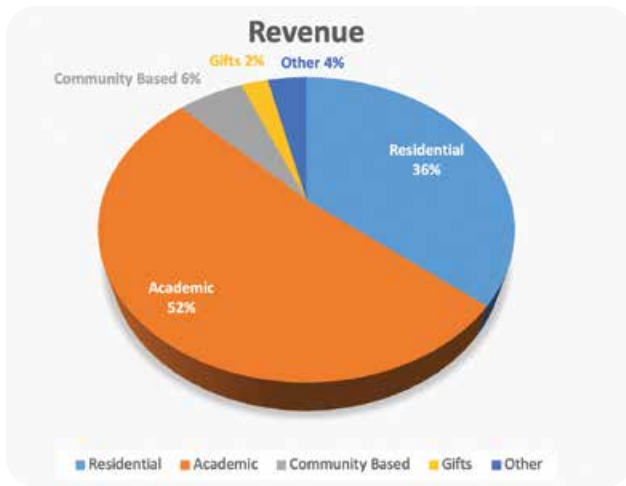
Pillow Donations

These acknowledgments represent all contributions between July 1, 2018 and June 30, 2019. It is our intent to acknowledge all Spaulding Youth Center benefactors. If you notice any omission or error, please contact the development office at 603-286-8901 ext. 107 or donate@spauldingyouthcenter.org. We deeply appreciate your generosity and are dedicated to providing proper recognition of your support.

FY2019 Operating Budget

REVENUE			EXPENSES		
Residential	\$6,046,976	36.0%	Personnel	13,378,787	81.1%
Academic	\$8,688,692	51.7%	Program	812,067	4.9%
Community Based	\$1,038,387	6.2%	Operating	1,002,281	6.1%
Gifts	\$425,350	2.5%	Depreciation	585,806	3.6%
Other	\$611,041	3.6%	Occupancy	718,249	4.4%
TOTAL REVENUE	\$16,810,446		TOTAL EXPENSES	16,497,190	
			NET	\$313,256	

Revenue



Expenses



Like, Follow and Share Spaulding Youth Center Online!

Spaulding Youth Center was excited to launch comprehensive social media communications in early 2017 to educate more individuals of our programs and services. Our social media platforms include the latest updates about campus happenings, video tours of campus, employee recognitions and industry trends. Please use the information to the right to engage with us on your favorite social media platforms and help us to make new virtual connections.



SpauldingYouthCenter.org



[@SpauldingYouth](https://twitter.com/SpauldingYouth)



youtube.com/autismyouthcenter



facebook.com/SpauldingYouthCenter/



linkedin.com/company/spaulding-youth-center/



Support an Extraordinary Child

The children Spaulding serves often come to us with very little.

Maybe a few items of clothing and generally little else. Many have never had a bed of their own and at Spaulding they have an entire bedroom of their own, so lots of bedding is needed as well as clothing to fill up drawers! Many of our children come to us sad or mad about the life changes that bring them to us, so new toys, stuffed animals and books are always welcomed!

Since public funding covers less than 100% of essential living, clinical, and educational expenses, every dollar donated to Spaulding Youth Center can have a profound impact for a child on campus. Whether the child considers one of our five residential cottages a home away from home, attends Spaulding School as a day student, receives services and support through our community-based programs, or some combination of these available services, your gift can provide meaningful opportunities for our kids to flourish and thrive in our therapeutic environment as they find their true potential.

Please consider helping to support extraordinary children and their families toward a successful future. Donating desperately-needed funds to Spaulding Youth Center is as easy as 1-2-3:



1. Donate online at
SpauldingYouthCenter.org/give



2. Mail a donation to
72 Spaulding Road Northfield, NH 03276



3. Contact the development office at 603-286-8901 ext. 107 or
donate@spauldingyouthcenter.org



*Interested in sponsoring one of our amazing campus events?
Visit SpauldingYouthCenter.org/sponsorships
to learn more about the available opportunities.*



*Thank you for supporting the children
and families of Spaulding Youth Center.*

About Spaulding Youth Center

Spaulding Youth Center is a leading provider of educational, residential, therapeutic and foster care programs and services for children and youth with neurological, emotional, behavioral, learning or developmental challenges, including Autism Spectrum Disorder and those who have experienced significant trauma, abuse or neglect. Established in 1871 and known as Spaulding Youth Center since 1958, our scenic hilltop campus is located on nearly 500 acres in Northfield, NH and welcomes boys and girls from ages 5 to 21 from around the state of New Hampshire and beyond. Within our intensive therapeutic setting, the professional staff instills study skills, social skills, independent living skills, vocational skills, and an appreciation of learning that help a child reach his or her full potential. At Spaulding, we believe that every child deserves a childhood.



**SPAULDING
YOUTH CENTER**

Spaulding Youth Center, 72 Spaulding Road, Northfield, NH 03276 | 603.286.8901 | SpauldingYouthCenter.org



*Because every child
deserves a childhood*

