



**SPAULDING
YOUTH CENTER**

Imagination. Dedication. Success. **FINDING A NEW WAY FORWARD**



**ANNUAL REPORT
2017 - 2018**

Dear Friends of Spaulding Youth Center

Today's world is equally enlightened and tough for kids. For children with intellectual, developmental or neurological challenges, including Autism Spectrum Disorder, there are many more family and community-based supports than ever before. This is truly wonderful, and the more we progress, the further we can improve services for those children, families, and importantly school systems, so children can receive the education they deserve and participate fully in their community. For those children whose needs exceed a family's or school's capacity, Spaulding Youth Center is here to provide what's required for success.

Lots of society's pressures affect children, both openly and in unseen ways. The children who have experienced Adverse Childhood Experiences, such as trauma, abuse or neglect, often need intensive therapeutic approaches to help them reach their full potential. Parental addiction to drugs or alcohol, mental health issues and all forms of abuse impact children and manifest dysregulated behaviors based on intense grief, anger, fear and so much more. In many cases, these children can heal and the developmental damage done can be eased with proper intervention. The caring staff at Spaulding Youth Center are specially trained to address this need.

Special Education and Therapeutically Intensive Residential services are often a mystery to people. Most people don't realize that when a child is accepted into Spaulding's programs, we not only implement a plan of care but immediately begin to identify how the child can be reunited with their family when that is an option, or within their community otherwise. Spaulding develops individual approaches for each child so they can attain academic and life success, whether they are a day student in our school or a residential student on our campus. However, we immediately begin planning for them to leave because that is always the goal - whether it be around their transition to adulthood or back to community schools and family. Our staff cares deeply about each child in our programs and are fiercely proud of each student's success and the role

Spaulding plays in helping them achieve their success. In our community-based programs, we work with foster families and children in their care to provide focused supports in the areas needed for both to be successful. Today, the need and complexity of foster care is growing and evolving, and each situation presents the team at Spaulding with unique challenges. We rise to the occasion and focus on positive outcomes so that the children and families can prosper.

The work we do is complex and requires highly-dedicated and trained staff who can embrace the intellectual and physical demands along with the emotional side

of our work. I am proud to say we are a compassionate and talented organization who, for almost 150 years, have responded to the shifting needs society presents for our children and families. With the help of our board and supporters, we are able to provide the services needed for each child and family to be successful and we are proud of that, too. We hope every person who gets to know Spaulding becomes inspired by what they see us accomplishing every day. We are an optimistic and grateful group of people working hard to make every day a step forward in the lives of the children and families we serve. We appreciate you being there alongside us in this journey!

With gratitude,

Susan C. Ryan
President & CEO

Michael F. Ventura
Chair, Board of Directors

Mission Supporting exceptional children and families toward a successful future.

Vision Spaulding Youth Center exists to foster life success for young people. As a recognized leader, we will provide superior educational and community-based services, and treatment; as well as professional development opportunities for our employees and other specialists in the field.



This report is published to present information about Spaulding Youth Center as well as its programs and services. We encourage you to visit our website at SpauldingYouthCenter.org or contact our development office via email donate@spauldingyouthcenter.org, by phone 603-286-8901 ext. 107 or on campus at 72 Spaulding Road, Northfield, NH 03276-4608.

Leadership & Community Awards

Management Team

Spaulding Youth Center is a professionally-managed 501(c)(3) nonprofit. Our leadership team and volunteer board share an unwavering commitment to ensure that Spaulding Youth Center fulfills its mission to help our children and youth learn the academic and life skills needed to be successful in their homes, schools and communities.



Susan C. Ryan, M.S.
President & CEO



Todd C. Emmons, MBA
Chief Financial Officer



Colleen Sliva, M.S.Ed.
School Principal & Special Education Director



Amanda G. Champagne, MBA
Residential Services Director



Robin Raycraft, M.S.
Clinical & Compliance Director



Pat Seaward-Salvati, M.S.
Admissions Director



Cheryl Avery, B.A.
Development & Community Relations Director



Roger Bolduc, B.S.
Support Services Director



Darnelle Bjorck, PHR SHRM-CP
Benefits, Safety & Wellness Director



Lys Miller-Drake, SHRM-SCP
Human Relations & Employee Engagement Director

Spaulding Youth Center Board of Directors

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Community Awards

Spaulding Youth Center was proud to publicly recognize two community award recipients during this year's Thanksgiving Celebration. The *Arthur H. Nighswander Community Partner Award* was presented to Just Flow Events & Marketing, our marketing and communications partner who has dutifully stewarded our brand and messaging for nearly four years. The *You've Got a Friend Award* was presented to Taco Bell Tilton for co-developing vocational internships and employment for our students as well as their donations of campus meals for students and staff.



**10th Annual Arthur H. Nighswander
Community Partner Award
Just Flow Events & Marketing**



**12th Annual You've Got
a Friend Award
Taco Bell Tilton**

Helping Our Kids Find a New Way Forward

Creating and sustaining a true state of wellbeing requires more than meeting a person's simple needs. The children and families who are served by Spaulding Youth Center have amazing potential and we work to help them achieve their best life every day. For a child, a progressive education with positive hands-on experiences and celebrated personal victories are critical components to help them begin to imagine their full potential. For families, being supported and provided with the best tools to be successful together is our main goal.

Since public funding covers less than 100% of essential living, clinical, and educational expenses, every dollar donated to Spaulding Youth Center can have a profound impact for a child on campus. These activities below are just a small sampling of how your donations created opportunities for our kids to build confidence, discover success and grow as individuals. Your gifts have helped build hopeful and exciting pathways to help these children find new ways forward. Thank you.





Thank You To Our Generous Donors

Daniel Webster Legacy Society

We are pleased to acknowledge the following individuals who have included Spaulding Youth Center Foundation in their bequests and/or estate plans. Legacy membership is open to all who want to ensure a promising future for deserving children, youth and their families.

Members

Gail Oberlin Bates
Victoria F. Blodgett
William A. Bradley, M.D. and
Gail S. Bradley
Susan S. Calegari
George A. Carr, Ph.D.
Armand and Dorothy Duhaime
Joseph E. "Jef" Fellows
Marcia W. Gamache
Scott D. McGuffin, Esq.
Barbara Ryan
Samuel R. Walker II
Peter C. White
Brinton W. Woodward, Jr.

Members in Memorium

✦Society Founders

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Henry Saltonstall ✦
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Virginia S. Champlin Trust
Anna Elsa Zopfi

Legacy Gifts

Herbert Abbott Trust
Arthur Britton Trust
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Benjamin Cohen Trust
Josiah E. Fernald Trust
Alice P. Ford Trust
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Benjamin Kimball Trust
Henry Kimball Trust
Abbie F. Moseley Charitable Trust

Spaulding Sunshine Society

We are pleased to honor the following benefactors for their inspired giving of \$1,000 or more per year for five consecutive years to the Annual Fund, including the current fiscal year.

Carole A. Bragg
The Jack and Dorothy Byrne
Foundation, Inc.
Charles Foundation
June and Stephen Handley

J. Henry Hanhisalo Charitable Trust
Audrey Hillman Fisher Foundation
Terrance and Holly Humphrey
IPG Employee Benefits
Terry and Susan Judd
Patsy and Skip Kendall
The Kennelly Charity Lead Unitrust
Robert A. and Carol W. Krueger
Arts Fund
Anne Lovett and Stephen Woodsum
Jean Lovett
Metrocast Community Foundation
David and Barbara Roby
Robert and Carol Snelling
George and Sharon Tyler
Mike and Tracy Ventura
Peter C. White Family
Jack and Marci Williams Endowment
for Wednesday's Child

Giving

We are pleased to acknowledge our generous friends who have given to the Annual Fund, restricted funds, the New School Campaign and/or the Susan S. Calegari Endowment Fund. We are most grateful to the individuals, businesses, civic organizations, faith groups and foundations for their gifts and grants that truly enrich the lives of children, youth and their families.

We benefit from donors who anonymously donate through Facebook, Amazon and other social media outlets.



Gold Leaders

AutoServ / Sakowich Foundation
Greater Lakes Region Children's Auction
The Kennelly Charity Lead Unitrust
New Hampshire Charitable Foundation
The Penates Foundation
Van Otterloo Family Foundation
Jack and Marci Williams Endowment for Wednesday's Child

Leaders

Autism Speaks
Jack and Dorothy Byrne Foundation, Inc.
Charles Foundation
Charter Trust Company
J. Henry Hanhisalo Charitable Trust
Terrance and Holly Humphrey
IPG Employee Benefits
Anne Lovett and Stephen Woodsum
NH Electric Co-op Foundation
David and Barbara Roby

Stewards

Bishops Charitable Assistance Fund
Audrey Hillman Fisher Foundation
Terry and Susan Judd
Patsy and Skip Kendall Metrocast Community Foundation

Benefactors

Victoria Blodgett
Carole A. Bragg
Bea and Woolsey Conover
Todd Emmons
Julia Ferry
James and Suzanne Gottling
Robert Gregg
June and Stephen Handley
Mr. and Mrs. John Hubbard
JP Pest Services
Charles Jones
Jerald and Julie Krueger
Steven Lord
Jean Lovett
Ronald and Lori Magoon
Rogers Family Trust
Stella J. Scheckter
Robert and Carol Snelling
Morgan T. Stepp
George and Sharon Tyler
Mike and Tracy Ventura
John F. Weeks, Jr.
Peter C. White Family

Patrons

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Nichols Trust
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Raymond and Carol Ouellette
Susan and Ken Ryan
SAM Mechanical Services, LLC
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Pamela Seed
Sheehan Phinney Bass + Green, P.A.
Walter and Shirley Strauch

Richard Verney
Samuel R. Walker II
Miriam Weinstein
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Anne K. Zopfi

Associates

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Joe and Donna Raycraft
James Raymond
Stuart F. Richter
Leo B. Sanfacon
Matt R. Smith
Elizabeth Spath
Tilton-Northfield Fire and EMS
WFTN Mix 94.1

Levels of Giving

Annual Giving Club

Gold Leader: \$10,000+

Leader: \$5,000 - \$9,999

Steward: \$2,500 - \$4,999

Benefactor: \$1,000 - \$2,499

Patron: \$500 - \$999

Associate: \$250 - \$499

Supporter: \$100 - \$249

Friend: Up to \$99



Thank You To Our Generous Donors

Supporters

Anonymous
Andover Lions Club
Anthony J. Aversa, M.D.
Susan C. Bayer, M.D.
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Barbara Broderick
Dr. Kenneth Burchard, M.D.
Barbara Campbell
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Dewitt and Nancy Carmer
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James Stoddard
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Mark and Agnes Vaughn
David and Susan White
Eileen Wickey
Brinton W. Woodward, Jr.

Friends

Anonymous
Grant Alois
Timothy Ames
Cheryl L. Avery
Jane Banquer

Bath Women's Fellowship
Roland Benoit
Ronald and Chrissy Benoit
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Darnelle Bjorck
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Heather Max
Terri McNeil
Doreen Mercer
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and Resort
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The Wolf School, Inc.
Constance Worthington
Gerrit W. Zwart



Spaulding Youth Center is a 501(c)(3) organization. Charitable donations are tax deductible to the extent allowed by law.



Memorial Gifts

We are honored to recognize gifts given in memory of a loved one. Those memorialized are shown in italics.

In memory of Dr. Philip F. Cerveny

Jerome Donnelly, D.M.D.

In memory of Jonathan Gagnon

Timothy Ames

Gail Kahn

Doreen Mercer

Gloria Mock

Paul Plimpton

Tilton-Northfield Fire and EMS

In memory of Victor Kumin

Judith M. Kumin

In memory of John C. McCrillis

Katherine W. McCrillis

In memory of Warren C. Nighswander

Francis A. Hayman, Jr.

Mary H. Leonard

Margaret O. Nighswander

In memory of Christopher Richter

Sterling W. Hardy

In memory of Arthur Rutenberg

Jerald A. Krueger

In memory of Spencer M. Scheckter

Stella J. Scheckter

In memory of Joseph Sodd, III

Barbara A. Campbell

In memory of John Tuthill

Barbara B. Broderick

In memory of Cornelia B. Walker, M.D.

Samuel R. Walker II

In memory of Roger Walter

Nancy Leighley

In memory of Marjorie Winton

Victoria F. Blodgett

In memory of Anna Elsa Zopfi

Don Deangelis

Sarah Dowling

Edward Evangelista

Vera Metcalf

Ann Moberg

Ruth Samdperil

Martha P. Sherman

The Wolf School, Inc.

Constance Worthington

Tribute Gifts

We are honored to acknowledge gifts given in honor or in celebration of loved ones.

Those honored are shown in italics.

Roland & Eileen Benoit's 68th

Wedding Anniversary

Benoit Family Counseling

Susan Calegari

Judith Goodnow

Carolyn Sutcliffe

Jannine and George Sutcliffe

Sam Worcester

Claire M. Juengst

Jonathan White

David and Susan White

Sherm and Pat White

Many donate time and talent all year through to benefit the children and our programs and we thank them.

In-Kind Gifts and Services

We are pleased to recognize all who have given items and expertise to enrich the students' lives.

Belknap Mill Quilters Guild

Goodwill Industries of Northern

New England

Metrocast Community Foundation

Plymouth State University Angel

Tree Project

Tower of Toys

Mike and Tracy Ventura

Taco Bell of Tilton NH

Volunteers and Community Service Partners

Thank you to all who have given their time and talent to enrich the lives of Spaulding Youth Center students.

Belknap Mill Quilters Guild

Franklin Savings Bank

LRGHealthcare

New England Mountain Bike

Association – Central NH

New Hampton School

Northfield Police Department

Northfield Town Offices

Pines Community Center

Salvation Army – Laconia

Tilton Police Department

Tilton School

Tilton Town Offices

Tilton-Northfield Fire and EMS

WFTN Mix 94.1

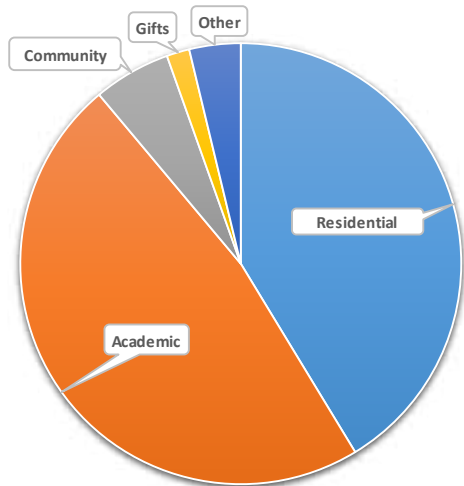
These acknowledgments represent all contributions between July 1, 2017 and June 30, 2018. It is our intent to acknowledge all Spaulding Youth Center benefactors. If you notice any omission or error, please contact the development office at 603-286-8901 ext. 107 or donate@spauldingyouthcenter.org. We deeply appreciate your generosity and are dedicated to providing proper recognition of your support.

FY2018 Operating Budget

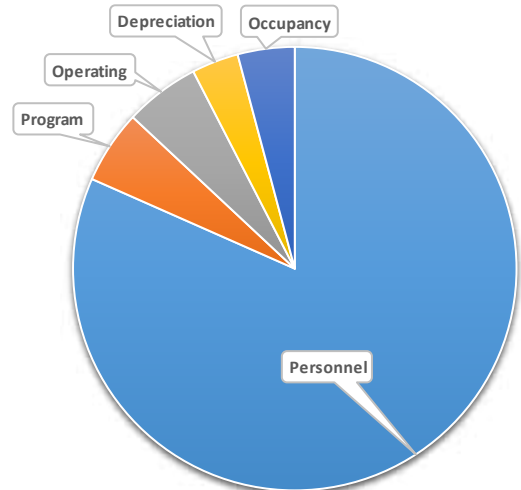
REVENUE			EXPENSES		
Residential	\$6,281,302	41.3%	Personnel	\$11,992,237	79.9%
Academic	\$7,234,511	47.6%	Program	\$842,451	5.6%
Community Based	\$862,318	5.7%	Operating	\$901,313	6.0%
Gifts	\$254,489	1.7%	Depreciation	\$604,570	4.0%
Other	\$571,642	3.8%	Occupancy	\$675,859	4.5%
TOTAL REVENUE	\$15,204,262		TOTAL EXPENSES	\$15,016,430	

NET	\$187,832
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Revenue



Expenses



PROGRAMS & SERVICES

Academic

Spaulding Youth Center School is approved by the State of New Hampshire Department of Education (NHDOE) as a Private Special Education School. Our vigorous curriculum mirrors that of traditional classrooms with modifications and accommodations as outlined by each student's Individual Education Plan (IEP). Key elements of our academic program include Experiential Challenges Outdoors (EChO), a fully-integrated music and arts program, and on-site related services, including clinical and health services as well as occupational, physical and speech and language therapy.

Residential

Children learn and grow best in a warm, nurturing and safe environment. At Spaulding, our cottages reflect typical home environments so that students are free to learn, explore and simply be children. Residential life addresses each child's needs by focusing on behavior, social and independent skills development. All residential students are assigned a dedicated team to help develop an individualized treatment plan and to ensure a consistent approach to the student's Individual Educational Plan (IEP) and clinical needs. After school programs, vocational opportunities and frequent evening and weekend excursions encourage children to develop and have fun in their larger community.

Community-Based

For over 10 years, Spaulding Youth Center has provided high-quality services to children, youth, and families as a licensed Child-Placing Agency. Our Individual Service Option (ISO) Foster Care program recruits, trains and licenses foster parents for children ranging in age from birth to 18. Our ISO In-Home Services provides support for our foster families and children, including developing a plan to transition the child toward permanency. We also provide Child Health Support services to foster parents, birth families and pre-adoptive homes to facilitate placement success.

About Spaulding Youth Center

Spaulding Youth Center

Spaulding Youth Center is a leading provider of educational, residential, therapeutic and foster care programs and services for children and youth with neurological, emotional, behavioral, learning or developmental challenges, including Autism Spectrum Disorder and those who have experienced significant trauma, abuse or neglect. Established in 1871 and known as Spaulding Youth Center since 1958, our scenic hilltop campus is located on nearly 500 acres in Northfield, NH and welcomes boys and girls from ages 5 to 21 from around the state of New Hampshire and beyond. Within our intensive therapeutic setting, the professional staff instills study skills, social skills, independent living skills, vocational skills, and an appreciation of learning that help a child reach his or her full potential. At Spaulding, we believe that every child deserves a childhood.



Spaulding Youth Center, 72 Spaulding Road, Northfield, NH 03276 | 603.286.8901 | SpauldingYouthCenter.org

Like, Follow and Share Spaulding Youth Center Online!

Spaulding Youth Center was excited to launch comprehensive social media communications in early 2017 to educate more individuals of our programs and services. Our social media platforms include the latest updates about campus happenings, video tours of campus, employee recognitions and industry trends. Please use the information to the right to engage with us on your favorite social media platforms and help us to make new virtual connections.



[@SpauldingYouth](https://twitter.com/SpauldingYouth)



youtube.com/autismyouthcenter



facebook.com/SpauldingYouthCenter/



linkedin.com/company/spaulding-youth-center/





*Because every child
deserves a childhood*

